FEDERAL COMMUNICATIONS COMMISSION Washington, DC 20554

Approved by OMB 3060-0076
Est. time per response: 1 hour

COMMON CARRIER ANNUAL EMPLOYMENT REPORT

[Please read instructions before completing and for Notice regarding public burden.]

SECTION 1 - General Information	on														
Name and Mailing Address of Respondent	s of Responde	ä													
10 Presidential Way	Ċ												Chec is a	Check here if this is a change of	
Woburn, MA 01801	_						İ						address.	ess.	
2. Year Report Filed		3. Reporting	Period (Endi	Reporting Period (Ending Date of Pay Period Covered by Report)	1		4. Number of Reporting	Number of Full-Time Employees during Selected Reporting Period (check one):	nployees durir	ig Selected					
2019			overed by Kep	ort)			a. Keporung	a. S Fewer than 16 (complete Sections I, IV, and V only)	omplete Secti	ons I, IV, and	V only)				
SECTION II - Full-Time Employees.	rees.						b. 🗆 16	16 or more (complete all sections)	plete all section	vns)					
							Num (Report emplo	Number of Employees (Report employees in only one category)	yees one category)						
Job								Race/Ethnicity	-						
Categories	H	Hispanic or					:	Not-Hispanic or Latino	ic or Latino						Total
		Faulto			Male	ile					Female	ale			Columns A - N
	Male	Female	White	Black or African American	Native Hawaiian or Other Pacific	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific	Asian	American Indian or Alaska Native	Two or more races	
	>	В	С	O	m	711	ဓ	I	-	<i>د</i>	7	г	Z	z	0
Executive/Senior Level Officials and Managers	<u>-7</u>														
First/Mid-Level Officials and Managers	1.2														
Professionals	Ν														
Technicians	ω														
Sales Workers	4														
Administrative Support Workers	ڻ.														
Craft Workers	6														-
Operatives	7														
Laborers and Helpers	8														
Service Workers	9								:						
TOTAL	10														
PREVIOUS YEAR TOTAL	=======================================														

Title of Person Signing		₹ G	X This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territ company before anybody having competent jurisdiction in such matters during the calendar year covered by this report. This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportufiled, courts or agencies before which the matter has been heard, file number or other designation, and current status or disposition.	SECTION IV - Report of Discrimination Complaints Pursuant to 47 CFR 22.321, 23.55, 90.168, 101.4, and 101.311.	PREVIOUS YEAR TOTAL 11	TOTAL 10	Service Workers	Laborers and Helpers	Operatives	Craft Workers	Administrative Support Workers	Sales Workers	Technicians	Professionals	First/Mid-Level Officials and 1.2 Managers	Executive/Senior Level Officials and Managers 1.1				Categories	Job		SECTION III - Part-Time Employees.
	BA 2H/	wledge, inten	nmission that y having com nmission that before which	ination Com	1	0	9	8	7	6	5	4	ω	2	2	1	>	Male		His			ees.
	ARON R. W	nation, and be	no complaints petent jurisdic the following of the matter has	plaints Pursu													В	Female		Hispanic or Latino			
	BY SHARON R. WARREN, CONSULTANT	net lall statem	s regarding vio tion in such ma complaints alle	ant to 47 CFF													С	White					
OF ANY ST.	ONSULTAI	enshirash	lations of the e atters during tl aging violation	₹ 22.321, 23.5													D	Black or African American					
ATION LICEN	4	orior accigno	equal employn he calendar ye s of the provis other designa	5, 90.168, 101													Е	Native Hawaiian or Other Pacific Islander	M.				
WILLFULLY FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (18 U.S.C. 1001) AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (47 U.S.C. 312 (A)(1) AND/OR FORFEITURE (47 U.S.C. 503).	Signature	nd correct.	nent provision are covered by ions of any edition, and currition, and currition.	.4, and 101.													П	Asian	Male	Not-Hispar			
STRUCTION F	32		This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before anybody having competent jurisdiction in such matters during the calendar year covered by this report. This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company. (Attach a list indicating parties involved, date filed courts or approvises before which the matter has been haved file number or other designation, and course t status or disposition.	311.													G	American Indian or Alaska Native			Race/Ethnicity	Num (Report empl	
PERMIT (47 L	2																I	Two or more races				Number of Employees (Report employees in only one cate	
J.S.C. 312 (A)	an	.	al, or local sta			ı											ı	White		Not-Hispanic or Latino	,	one category)	
(1) AND/OR F	\		tutes have be														٦	Black or African American					
ORFEITURE			en filed again														_	Native Hawaiian or Other Pacific Islander	Fen				
(47 U.S.C. 50	407-740-8575		st this npany. (Attacl										١.				٦	Asian	Female				
03).	-8575		h a list indicat														Z	American Indian or Alaska Native				,	
) AND/OR RE			ing parties inv														z	Two or more races					
VOCATION			olved, date														0		Columns A - N	Total			